(d) if so, the details thereof;

(e) whether Government are aware that these references are either not replied to within prescribed time limit by majority of offices while in other cases these are never replied by some Government offices, despite reminder, thus wasting huge amount of time in correspondence;

(f) whether Government propose to revise the existing instructions and also call for some progress reports on such references from all Government offices every month to watch implementation of existing instructions; and

(g) if so, the details thereof and if not, the reasons therefor ?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SMT. MARGARET ALVA) : (a) and (b) Yes. The detailed guidelines to deal with the references received from MPs. have been issued to all Ministries and other Government offices vide paras 57, 60 and 122 of the 10th Edition of Manual of Office Procedure (MOP) published in March, 1987.

2. These guidelines provide that communications received from MPs. will be attended to promptly and replied to within 15 days. However, where delay is anticipated in sending a final reply or information is to be obtained from any other Ministry or another office, an interim reply will be sent within a fortnight indicating the possible date by which a final reply can be given. In case a letter has been addressed to a Minister, it should as far as practicable be replied to by the Minister himself.

For keeping a watch on disposal of communications received from Members of Parliament, every section is required to keep a register of such communications. The position of their disposal and reasons for pendency need be placed before the Senior Officers at fortnightly intervals for scrutiny and orders for appropriate action where necessary. Instructions have also been issued to all Ministries/Departments to monitor the disoosal of MPs. references throueh their Internal Work Study/O & M Units.

(c) and (d) Yes. Para 57(2) of the MOP has been amended in October, 1993 which provides that a reply to an MP should normally be issued over the signature of the officer of the rank of Secretary only (as against not below the rank of Joint Secretary provided earlier).

(e) to (g) It is felt that the existing system of monitoring through the concerned Ministries/Departments is adequate. Further, these guidelines are reiterated from time to time for strict compliance.

Revision of Special Parliament Allowance of Assistants

4010. SHRI RAM DEO BHANDARI : Will the PRIME MINISTER be pleased to state :

(a) whether it is a fact that the Central Government Employees Association had demanded that the amount of special allowance payable to Parliament Assistants in various Ministries be revised ;

(b) whether it is also a fact that Government did not revise the amount but had referred the demand to the Board of Arbitration for adjudication, long ago;

(c) whether the Board of Arbitration has not been taking up this matter for consideration on the ground that Government have to take a decision on a similar point in another matter;

(d) if so, by when Government would convey its decision on that similar points : and

(e) what steps Government propose to take to expedite the adjudication of the reference by the Board of Arbitration ?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SMT. MARGARET ALVA) : (a) and (b) The Staft side in the Departmental Council (JCM) of the Department of Personnel and Training had demanded an increase in the rates of Special allowance end treatment of the allowance as pay for all purposes. The demand was not accepted and has been referred to the Board of Arbitration as per the JCM Scheme.

(c) to (e) The Board of Arbitration has taken a stand that the decision on the demand to treat special pay as pay for all purposes, which is pending in the National Council, should be awaited before proceeding further. As soon as a decision is taken in the National Council it will be placed before the Board of Arbitration for its consideration.

Employment of Compassionate Grounds

4011. SHRI VIRENDRA KATARIA: Will the PRIME MINISTER be pleased to state :

(a) whether it is a fact that the Supreme Court has recently given a Judgement relating to employment on compassionate grounds ; and

(b) if so, the details thereof and what are Government's latest instructions in the matter ?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SMT. MARGARET ALVA) : (a) and (b)

The reference is perhaps to the judgement of Supreme Court dated 8-4-1993 in the case of Auditor General of India and others Vs. Shri *G.* Ananta Rajeswara Rao wherein while holding that appointment on grounds of descent clearly violates Article 16(2) of the Constitution, the Supreme Court has upheld the Constitutional validity of appointment on compassionate grounds of widow/son/ daughter of a Govt, servant who dies in harness to assist the family to relieve economic distress. Consequently, general instructions were issued on 9-12-93 that only a widow or widower or son or daughter or adopted son or adopted daughter of a deceased Government servant can be considered for appointment on compassionate grounds.

अनुसूचित जाति/अनुसूचित जनजाति/पिछड़े वर्गों के आरक्षण के संबंध में 200 सूत्री रोस्टर को लागू किया जाना

4012. **श्री रामजी लाल :** क्या प्रधान मंत्री यह बताने की कृपा करेंगे कि :

(क) क्या सरकार ने अनुसूचित जातियों/अनुसूचित जनजातियों/पिछड़े वर्गों के निमित्त आरक्षण के संबंध में 200 सूत्री रोस्टर को देशभर में पूरी तरह से लागू कर दिया है ;

(ख) उक्त रोस्टर प्रणाली 31 मार्च, 1994 तक किन-किन विभागों और स्वायतशासी निकायों में लागू नहीं की गई है ;

(ग) 27 प्रतिशत आरक्षण के प्रावधान के अन्तर्गत 31 मार्च, 1994 तक जितने व्यक्तियों को नौकरी दी गई है उनकी राज्यवार संख्या कितनी है और क्या इस संबंध में कुछ रिक्तियां भरी जानी शेष है ;

(घ) इन शेष रिक्तियों को भरने के लिए सरकार ने क्या कार्यवाही की है ; और

(ङ) क्या अवर सचिव के पद पर प्रोन्नतियों आदि के मामले में और प्रत्येक विभाग में सेवारत अनुसूचित जाति/अनुसूचित जनजाति/पिछड़े वर्गों से संबंध रखने वाले भारतीय प्रशासनिक सेवा/ भारतीय पुलिस सेवा के अधिकारियों के संबंध में आरक्षण नीति का कड़ाई से अनुपालन किया जा रहा है, यदि नहीं, तो इसे कब से प्रभावी किये जाने की सम्भावना है ?

कार्मिक लोक शिकायत और पेंशन मंत्रालय में राज्य मंत्री (श्रीमती मारग्रेट आल्वा) : (क) अखिल भारतीय आधार पर खुली प्रतियोगिता द्वारा की जाने वाली सीधी भर्ती के संबंध में 200 सूत्री रोस्टर का प्रावधान करने संबंधी आदेश दिनांक 22-10-93 को जारी किए गए । इस रोस्टर का क्रियान्वयन विभिन्न नियोक्ता प्राधिकरणों द्वारा जब-जब रिक्तियां होंगी, तब-तब किया जायेगा ।

(ख) यह रोस्टर राष्ट्रीय बैंक, सार्वजनिक क्षेत्र के उपक्रम में तथा बीमा निगमों सहित भारत सरकार के सभी मंत्रालयों/विभागों पर लागू है । यह स्वायतशासी निकायों पर लागू नहीं है ।

(ग) यह सूचना केन्द्रीयकृत रूप से नहीं रखी जाती है । इसके अतिरिक्त अन्य पिछड़ी श्रेणियों के लिये आरक्षण हाल ही में प्रारम्भ हुआ है अतः इस समय पिछली बकाया रिक्तियां होने का प्रश्न ही नहीं उठता ।

(घ) प्रश्न नहीं उठता ।

(ङ) अन्य पिछड़ी श्रेणी के उम्मीदवारों के लिये पदोन्नति में कोई आरक्षण नहीं है । अनुसूचित जातियों/अनुसूचित जनजातियों के लिये भी भारतीय प्रशासनिक सेवा/भारतीय पुलिस सेवा में पदोन्नति के लिये कोई आरक्षण नहीं है ।

Reservation for Backward Classes

4013. SHRI RAMJI LAL : Will the PRIME MINISTER be pleased to state :

(a) whether on the pattern of SC/ST, BC candidates would also be allowed unlimited chance for Civil Services Examinations instead of present four chances ;

(b) if so, by when the said scheme i« lively to be implemented ;

(c) whether these candidates would also be given five years age relaxation: and

(d) the areas where BC candidates would be treated equal to SC/ST candi dates ?

THE MINISTER OF STATE IN THE M7NISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SMT. MARGARET ALVA) : (a) No, Sir.

(b) Does not arise.

(c) and (d) Since the reservation for OBC candidates has just started it is too early to examine whether any relaxations and concessions are to be given to OBC candidates and if so which of those relaxations and concessions available to SC/ST may be given to OBCs.

Litigation on Trivial Service Matters

4014. PROF. VIJAY KUMAR MAL HOTRA : Will the PRIME MINISTER he pleased to state :

(a) whether the Supreme Court in the cr se of Karam Pal Vs. Union of India 1985 (3) SCR(271) had held that the litigation on service matters is on the